

**LCWINS**  
THE LEADERSHIP COUNCIL FOR  
WOMEN IN NATIONAL SECURITY



March 31, 2021

**Dear Mr. President**

We write today with great appreciation for the commitment you made to strive for gender parity in your national security leadership. Your nominations and appointments thus far have served as a signal of your focus on elevating well-qualified women to leadership positions in your Administration. We celebrate our colleagues named to important roles, and thank you for what you have done so far.

Among the national security leadership positions that remain, perhaps the most impactful are your overseas ambassadors. As you know, Ambassadors serve as the face of the United States to the world. Their demographics say a lot about the values and priorities of the Administration, including commitment to diversity, gender parity, and professionalism.

The Leadership Council for Women in National Security (LCWINS) and Women Ambassadors Serving America (WASA) have joined together in this letter to request your commitment to gender parity among United States Ambassadors. Our vision of gender parity means that a man or a woman has an equal chance, at all times, of ascending to each ambassadorship. This should be true across all geographic regions, in posts both large and small. As you build out your diplomatic leadership, we hope you will pay attention to growing allies within the U.S. government who will also focus upon the diversity America's representatives to the world should demonstrate. This includes looking at how men and women are distributed at our diplomatic missions; no post should be viewed as gendered, internally to the U.S. government or externally to the world.

Our joint vision is to see American diplomatic representation across the globe that is as diverse as America itself. Please join us to make this a reality by committing to gender parity in your ambassador appointments.

**Lindsay Rodman** Executive Director,  
**Piper Campbell** Co-chair, WASA

**and the following former Ambassadors of the United States:**

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Cynthia H. Akuetteh, U.S. Ambassador to Gabon and Sao Tome and Principe (2014-2018) Colleen Bell, U.S. Ambassador to Hungary (2014-2017)  
Aurelia E. Brazeal, U.S. Ambassador to the Federated States of Micronesia (1990-1993), Kenya (1993-1996), and Ethiopia (2002-2005)  
Nancy G. Brinker, U.S. Ambassador to Hungary (2001-2003), Chief of Protocol White House (2007-2009), and Ambassador to the World Health Organization (2009-2011)  
Sue K. Brown, U.S. Ambassador to Montenegro (2011-2014)  
Judith B. Cefkin, U.S. Ambassador to Fiji, Kiribati, Nauru, Tonga, and Tuvalu (2015-2018) Ruth A. Davis, U.S. Ambassador to the Republic of Benin (1992-2003)  
Kathleen Ann Doherty, U.S. Ambassador to Cyprus (2015-2019)  
Judith Ryan Fergin, U.S. Ambassador to Timor-Leste (2010-2013)  
Kathleen M. Fitzpatrick, U.S. Ambassador to Timor-Leste (2018-2020)  
Julie Furuta-Toy, U.S. Ambassador to Equatorial Guinea (2016-2019)  
Tatiana Gfoeller, U.S. Ambassador to Bishkek and Kyrgyzstan (2008-2011)  
Nina Hachigian, U.S. Ambassador to the Association of Southeast Asian Nations (2014-2017) Pamela K. Hamamoto, U.S. Ambassador to the United Nations and Other International Organizations in Geneva (2014-2017)  
Jeanine Jackson, U.S. Ambassador to Burkina Faso (2006-2009) and Malawi (2011-2014) Tracey Ann Jacobson, U.S. Ambassador to Turkmenistan (2003-2006), Tajikistan (2006-2009), and Kosovo (2012-2015)  
Beth Jones, U.S. Ambassador to Almaty (1995-1998)  
Laura Kennedy, U.S. Ambassador to Turkmenistan (2001-2003) and Conference on Disarmament in Geneva (2010-2013)  
Lisa Kubiske, U.S. Ambassador to Honduras (2011-2014)  
Dawn M. Liberi, U.S. Ambassador to Burundi (2012-2016)  
Deborah R. Malac, U.S. Ambassador to Liberia (2012-2015) and Uganda (2016-2020) Eileen Malloy, U.S. Ambassador to Kyrgyzstan (1994-1997)  
G. Dennise Mathieu, U.S. Ambassador to Niger (2002-2005) and Namibia (2007-2010) June Carter Perry, U.S. Ambassador to Lesotho (2004-2007) and Sierra Leone (2007-2010) Eunice S. Reddick, U.S. Ambassador to Gabon and Sao Tome and Principe (2007-2010) and Niger (2014-2017) Leslie Rowe, U.S. Ambassador to Papua New Guinea, Solomon Islands, Vanuatu (2006-2009) and Mozambique (2009-2012)  
Janet A. Sanderson, U.S. Ambassador to Algeria (2000-2003) and Haiti (2006-2009)  
Mattie R. Sharpless, U.S. Ambassador Central African Republic (2001-2003)  
Bisa Williams, U.S. Ambassador to Niger (2010-2013)  
Piper Anne Wind Campbell, Co-chair, WASA, Ambassador to Mongolia (2012-2015) and Head US Mission to ASEAN (2018)  
Eleni Kounalakis, U.S. Ambassador to Hungary (2010-2013)

## LCWINS Executive Committee

Ambassador Gina Abercrombie- Winstanley Ambassador Nina Hachigian  
Heather Hurlburt  
Beverly Kirk  
Jamie Jones Miller General Lori Robinson  
Shelly O'Neill Stoneman (Co-Chair) Tamara Cofman Wittes (Co-Chair)